

Job Title:

General Manager – Operations
(Group-Level)

Company:

HK & Co. Ltd

Location:

Nzega, Tabora, Tanzania
(with regular national travel)

Position Summary:

This is not a desk job. We are seeking a capable operator--part strategist, part field commander--who can manage operations in diverse settings, from agro-industrial sites and remote farming zones to high-end tourism properties and urban real estate projects.

About the Company:

HK & Co. Ltd is a diversified Tanzanian conglomerate with strategic interests in agriculture, agro-processing, logistics, commodity trading, mining, tourism, and real estate development. As we are looking for a dynamic and operationally hands-on General Manager to support the Group Chairman and oversee our growing portfolio of businesses.

Key Responsibilities:

- Lead day-to day operations across multiple agro-processing plants (e.g. ginneries, oil plants, rice mills)
- Manage supply chain, procurement, and logistics--especially in rural and semi-urban zones
- Coordinate construction and maintenance activities at tourism and real estate developments
- Ensure compliance with Tanzanian regulations (TRA, TBS, OSHA, NEMC, etc.)

Abut the Company

- HK & Co. Ltd
- **Location:** Nzega, Tabora, Tanzania (with regular national travel)
- **Nationality Preference:** India, Pakistan, Zimbabwe (others may be considered)
- **Salary Range:** USD 1,000—2,000 /month (based on experience)

Key Responsibilities

- Lead day-to-day operations across multiple agro-processing plants (e.g. ginneries, oil plants, rice milllls)
- Manage supply chain, procurement, and logistics—especially in rural and semi-urban zones
- Coordinate construction Tianzanian regulations (TRA, TBS, DSHA, NEMC. etc.)
- Liaise with financial institutions on

Position Summary

This is not a desk job. We are seeking a capable operator—part strategist, part field commander—who can manage operations in diverse settings, from agro-industrial sites and remote farming zones to high-end tourism properties and urban real estate projects.

Qualifications & Attributes

- Minimum 5 years of hands-on experience in field-based operations (factory, farming, logistics, or civil projects)
- Sound understanding of machinery, plant operations, and basic civil construction
- Strong grasp of Tanzanian compliance and regulatory processes (preferred)

Compensation & Benefits:

- Competitive salary: USD 1.000-2.000/month based on experience
- Fully furnished accommodation in Nzega or other workstations
- Transport support, medical cover, and assistance with work/residence permits
- Performance bonuses and opportunities for career advancement within the Group

How to Apply:

Submit your CV and a brief motivation letter to:
chairman@hkgroup.co.tz

Deadline: Applications will be reviewed on a **rolling basis** until the position is filled.