



# Board Member Vacancies

## 3 Positions

MDH is inviting applications from highly qualified, committed, and experienced individuals to fill **three (3) vacant positions** on its Board of Directors.

This is a voluntary, non-remunerated position, offering an opportunity to contribute to the strategic direction and oversight of one of the country's most respected health-focused NGOs.



Interested candidates should submit their applications via [info@mdh.or.tz](mailto:info@mdh.or.tz) that includes the following:  
**1. Cover Letter 2. Resume or Curriculum Vitae (CV) 3. References**

**Deadline for Submission is 12<sup>th</sup> August, 2025**  
For more information visit [www.mdh.or.tz](http://www.mdh.or.tz)

**NOTE**

1. Women are highly encouraged to apply.
2. MDH does not charge any fees and does not work through recruitment agents.



## CALL FOR APPLICATIONS: BOARD MEMBERSHIP VACANCIES Management and Development for Health (MDH)

### About MDH

Management and Development for Health (MDH) is a leading Tanzanian non-profit, non-governmental organization committed to addressing public health challenges through evidence-based programs and research. MDH's priority areas include communicable diseases (such as HIV, Tuberculosis, and Malaria), non-communicable diseases (NCDs), Reproductive, Maternal, Newborn, Child, and Adolescent Health (RMNCAH), nutrition, and health systems strengthening.

MDH operates in strong partnership with the Government of Tanzania, especially the Ministries of Health and the President's Office – Regional Administration and Local Government (PO-RALG), as well as local and international funding partners, academic and research institutions, civil society, faith-based and community-based organizations.

### Board Vacancies Announcement

MDH is inviting applications from highly qualified, committed, and experienced individuals to fill **three (3) vacant positions** on its Board of Directors. This is a voluntary, non-remunerated position, offering an opportunity to contribute to the strategic direction and oversight of one of the country's most respected health-focused NGOs.

### Role Summary

Board Members serve a critical governance and advisory function, ensuring that MDH remains aligned with its mission, vision, and strategic priorities. They provide guidance and oversight to the Senior Management Team (SMT), uphold the highest standards of accountability and transparency, and ensure long-term organizational sustainability.

### Key Responsibilities

1. Provide strategic direction and contribute to the development, monitoring, and review of MDH's strategic plan.
2. Ensure compliance with legal, financial, and ethical standards and governance best practices.
3. Review and approve budgets, financial reports, and policies to ensure responsible resource stewardship.
4. Advise on risk management, organizational performance, and partnership development.
5. Participate in board and committee meetings, and support special initiatives or events.
6. Promote MDH's reputation and sustainability through networking and advocacy.
7. Share expertise in relevant fields to inform programmatic and operational decisions.

### Qualifications and Experience

#### Essential:

1. Demonstrated expertise in any of the following: Public Health, Healthcare Management, Health Research, Community Development, Finance, Law, Human Resources, Public Policy, or related disciplines.
2. Prior experience serving on boards or governance bodies, preferably within non-profit, development, or health-related sectors.
3. Experience in resource mobilization for non-profit organization in Tanzania
4. Strong strategic thinking, analytical skills, and leadership experience.
5. Knowledge of financial oversight, including budgeting and risk assessment.
6. Commitment to ethical leadership, transparency, and teamwork.
7. Excellent communication and interpersonal skills.

**Preferred:**

1. Master's degree or higher in a relevant field (e.g., Public Health, Community Development, Business Administration, Law, Finance).
2. Professional certification in governance, nonprofit leadership, or health management.
3. A well-established professional network in health or development sectors.

**Time Commitment**

1. Attendance at quarterly board meetings (physical or virtual).
2. Participation in board committees as assigned.
3. Availability for additional consultations, special events, or urgent matters when needed.

**Benefits of Serving**

1. Opportunity to shape national health initiatives and make a tangible impact.
2. Professional growth through strategic leadership and governance experience.
3. Engagement with a dynamic team of professionals committed to improving public health.

**Application Process**

Interested candidates should submit their applications via [info@mdh.or.tz](mailto:info@mdh.or.tz), that includes the following:

1. Cover Letter expressing your motivation for applying, your interest in the organization and a summary of what you hope to contribute as a board member.
2. Resume or Curriculum Vitae (CV) outlining your professional background, education, board or committee service, and other relevant experiences.
3. References - Professional or personal references who can vouch for your suitability.

**DEADLINE FOR SUBMISSION: 12<sup>TH</sup> AUGUST 2025**

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