

**WE ARE
Hiring**



SENIOR TRANSMISSION ENGINEER – HEAD END SYSTEMS

- 5+ years of experience in Headend and Video Compression systems, including satellite communication
- Strong experience in DTH/DTT Headend platforms and compression systems
- Advanced knowledge of MPEG-2, MPEG-4, HEVC compression standards
- Expert in RF uplink chain, Modulators, HPAs, Satellite antennas
- Strong IT and Networking background (enterprise-level understanding preferred)
- Expertise in IP routing, switching, multicast configuration (IGMP, PIM), VLANs and fibre networks
- Encoding, Multiplexing, Transcoding, Transport Stream preparation
- STBs, Middleware, DVB standards
- CAS systems, OTT platforms, Streaming & IP video distribution
- Windows & Linux system administration experience
- Bachelor's degree in Electronics Engineering, Telecommunications, or a related discipline

Send your CV to recruitment@azam-media.com

Job Location : Dar es Salaam, Tanzania

Application Closing Date: 6th March 2026

